



Core Values

- Service to the nation
- Integrity and openness
- Passion for excellence and innovation
- Personal accountability
- Respect for others
- Teamwork

Mission

We develop and apply science and technology to

- Ensure the safety and reliability of the U.S. nuclear deterrent;
- Reduce the threat of weapons of mass destruction, proliferation, and terrorism; and
- Solve national problems in defense, energy, environment, and infrastructure.

Vision

The trusted, competitive scientific solution for today's and tomorrow's national security challenges.

Performance Priorities

- 1) Safety, security, and compliance;
- 2) National security mission;
- 3) Outstanding science in support of its mission;
- 4) Business operations and management practices; and
- 5) Community partnerships.

CODE OF ETHICS

The Los Alamos National Laboratory Code of Ethics provides principles and examples of good workplace conduct for all Laboratory employees consistent with our Institutional Core Values. Additionally, we have an obligation to adhere to all applicable laws, rules and regulations, including those policies of our respective organizations and professions. A productive work environment depends upon each of us modeling behaviors consistent with the Code and effectively holding each other and ourselves accountable.

Preamble

Consistent with the fundamental principles of honesty and fairness, we, in all our interactions, demonstrate service to the nation, integrity and openness, passion for excellence and innovation, personal accountability, respect for others, and teamwork. This is our foundation.

Guiding Principles of Workplace Conduct

We recruit and develop the best-qualified people.

- We recognize that inclusiveness and diversity are essential to our success.
- We acknowledge that a range of perspectives is essential for success in our scientific and business endeavors.
- We recognize that we have a shared fate and that we must all succeed together.
- We treat each other with mutual respect and common courtesy.

We are good stewards of our customers' funds and resources.

- We adhere to all applicable laws and regulations and the requirements of the DOE/UC Prime Contract.

We make technical decisions and provide information to our sponsors that are based on solid scientific study and analysis.

- We conduct all research with the highest integrity in accordance with recognized standards of scientific method.
- We recognize that peer review is an essential component of maintaining scientific excellence, and we will apply such reviews as appropriate.
- We recognize and acknowledge those who have contributed to the research we conduct.

We do not compromise safety or security for personal, programmatic, or operational needs.

We minimize risks to public health and the environment, respecting the needs and well being of the surrounding communities.